



aidhaTM
sustainable futures through financial education

Annual Report 2015-2016



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Letter from the Chair

Dear Friends of Aidha,

For the financial year ending 30 Jun 2016 (FY2016), Aidha's focus was on building on the achievements of the previous years, and launching new initiatives.

A key new initiative was the introduction of English classes which has proved to be popular with both existing Aidha students and foreign domestic workers (FDWs) who are new to Aidha. Our hope is to attract the latter group to become part of the Aidha community and sign up for our core programmes focused on financial management.

During the year, we substantially completed the review of Aidha's current curriculum through a comprehensive programme of surveys and focus group discussions, involving current students at different stages of their journey with Aidha, members of our alumni and mentors. Based on this research, recommendations for improving the curriculum to ensure it continues to be effective and relevant have been made. The next phase, which will take place in the coming year, is to finalise the review and prioritise and implement the appropriate improvements to the curriculum.

Another new initiative at planning stage is a pilot programme for low income women in Singapore, with a view to extend Aidha's impact to the local community. During the year, we took a first step by undertaking the necessary research through discussions with a number of organisations that focus on supporting this group and conducting focus group discussions so that Aidha better understands the needs of this group. With this input, we will be in the position to offer a pilot programme in the coming months.

An important "behind the scenes" effort during the year was the improvement in operational efficiencies, thanks to the implementation of a professional database management system designed for the education sector. This is part of Aidha's continuous effort to professionalise and improve operations as our student and volunteer populations continue to grow.

In FY2016, Aidha continued to see strong performance in fundraising, with more than \$370,000 raised, similar to the previous year. The grants, donations and sponsorships received were from a combination of long-time supporters of Aidha as well as new donors, as the team continued to work hard to build long term partnerships with corporate and individual supporters. This has been by no means easy, considering the challenging business environment and competing priorities faced by many corporates, and we see these challenges continuing in the current year.

As in previous years, a major highlight of the year was Aidha's graduation ceremony. In November 2015, we saw a record 166 students graduating, reflecting the strong growth in student enrolments in the previous years.

Letter from the Chair (cont'd)

All these initiatives and achievements would not be possible without the dedicated support and hard work of Aidha's staff and volunteers. Sadly, during the year, Aidha saw the departure of a number of key staff and dedicated longterm volunteers due to relocation overseas for family and/or career reasons. We also bade farewell to one of our board directors, Ms Ute Braasch, who moved to USA to take up a senior position in her company.

A key departure was the resignation of Aidha's CEO, Ms Karen Fernandez, for personal reasons. Karen made a tremendous contribution in leading and developing Aidha during her two and a half years with us. Building on the foundations laid by her predecessors, Karen took Aidha to the next level of professionalization and growth. In July 2016, we warmly welcomed Ms Jacqueline Loh as Aidha's new CEO, and she has had a running start, delivering a full programme of activities in the new financial year, ably supported by the team.

Aidha has been very fortunate and privileged in having such talented and committed individuals working and volunteering with us, and on behalf of the Aidha community, I would like to express my heartfelt appreciation for their contribution and commitment to Aidha over the years.

Finally, I would like to thank all the members of the Aidha community – students, alumni, mentors and volunteers, partners and donors, the management team and my fellow board directors for all your dedicated support and service towards achieving Aidha's vision of sustainable futures through financial education.

Claudine Lim
Chair, Aidha

About Aidha

Aidha is a Singapore-registered non-profit organisation, dedicated to helping lower income and migrant women create sustainable futures for themselves through financial education.

Our holistic curriculum focuses on money management and entrepreneurship as its foundation, as well as practical self-development skills, including computer literacy, communication and leadership, to empower women and ensure they have choices. Our programmes utilise the power of peer support to encourage learning and behaviour change.

FY2016 at a glance A record 166 students graduated this year!

Financial support both from individual donors, grants and corporate partnerships remained strong.

Aidha set up a new 'Improving your English' programme, specifically designed for foreign domestic workers, which has proven to be very successful and in high demand.

Our Impact Research initiatives continue to show the progress students are making in terms of savings, business confidence and competence, and social capital.

A research project by LKY (NUS) provided evidence of Aidha's multiplier effect. Highlighted findings include students families' reliance on remittances decreases by 11% and students who completed the programme were 28% more likely to help their family members/friends start/open businesses. On the economic front, the family members' businesses demonstrated better performance - businesses were 28% more likely to be sustainable, 41% were more likely to make profits, 18% of their businesses were likely to create employment for their families and communities.

Our Campus

Our impact:

1,379 classes taught by **238** mentors
to **1,136** students

English
181 students

Module 1
589 students

Module 2
366 students

Improving
Your English
86 classes
taught by
12 mentors

Compass
Club
198 classes
taught by
43 mentors

Leadership
Club
193 classes
taught by
43 mentors

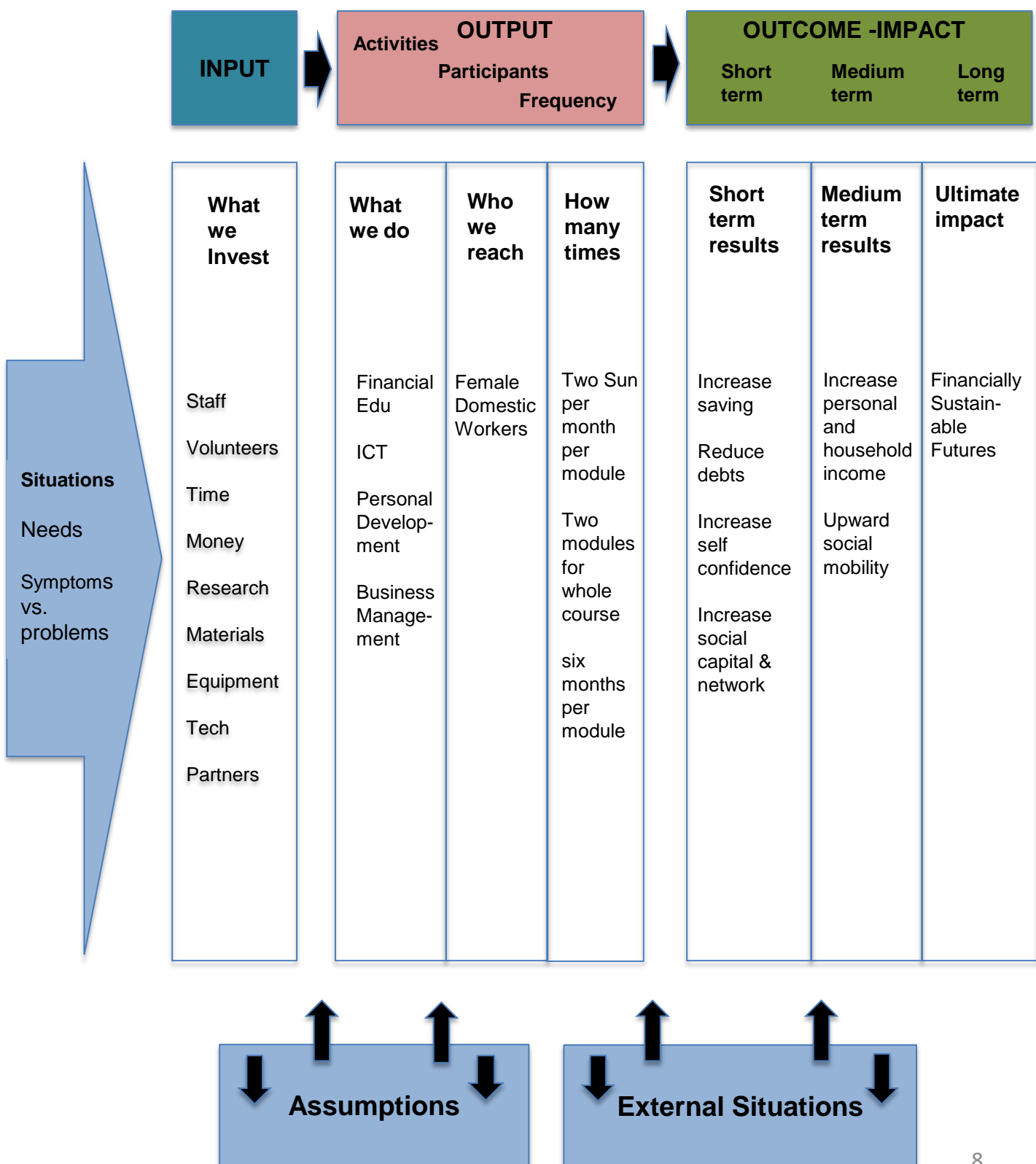
Computer
Workshop
400 classes
taught by
86 mentors

Venture
Club
251 classes
taught by
27 mentors

Advanced
Leadership
Club
251 classes
taught by
27 mentors

We enrolled **678** new students

Theory of change model



Our Community

Aidha operations are managed by a small and passionate team comprising the CEO, five full time and two part-time staff members. Below is the staff composition as of 30 June 2016.



This team is supported by a group of Aidha volunteers who generously give their time and energy to enable Aidha to function and grow. The contributions of our volunteers are highly valued and we aim to show our gratitude by organising training and networking events and soliciting their feedback to help our volunteers enjoy their experience at Aidha.

Volunteering opportunities at Aidha

Mentors: a group of talented and passionate volunteers who share their time and expertise facilitating the Sunday classes and nurturing our students through our programmes

Office volunteers: contribute time on weekdays, assisting the staff team with day to day operations.

Trainees: Aidha’s alumni who want to continue being involved with Aidha. They are the face of Aidha at the campus on Sundays and offer critical operational support, welcoming and registering new students and ensuring classes run smoothly.

Interns/Special Projects: We welcome interns and short-term volunteers to spend one to three months with us sharing their knowledge and enthusiasm in support of our operations or in undertaking special projects.

Our Community (cont'd)



Our Research

Impact Assessment Research

In January 2014, with the aid of our corporate partner, **Kadence International**, we launched the Impact Assessment Research to measure Aidha's impact on students against our Key Performance Indicators (KPIs). The KPIs in the areas of: ICT Literacy, Financial Capability, Confidence and Social Capital, and Business Management.

We believe that robust measurement will demonstrate how our programmes impact our students as well as provide the high levels of transparency we strive to provide to our donors, supporters and volunteers.



78% of our students purchased a productive asset back home at the end of M2

14% of our students had started their own business at the end of M2

On average, M2 students save over **36%** of their salary each month

Note: Above figures are from survey data from 2014 and 2015.

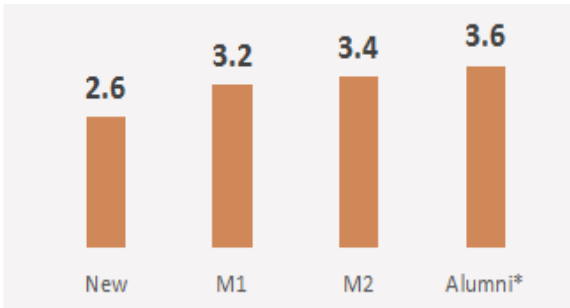
Our Research (cont'd)

Results show positive progress across our main KPIs: student confidence, financial control, business capability, computer literacy and social capital.

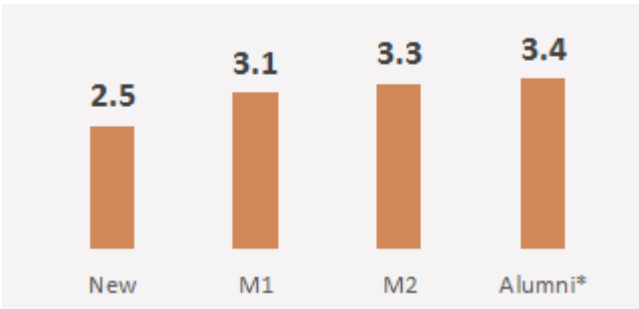
The KPIs also indicate the students have increased confidence as they progress through the Modules.



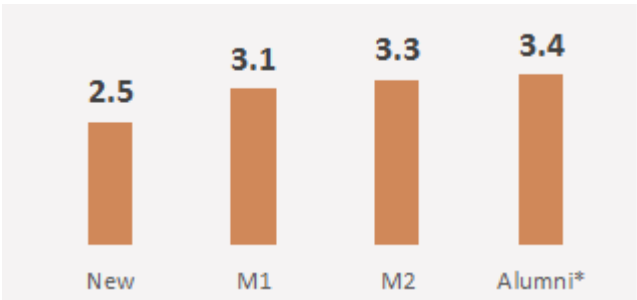
Financial control



Business



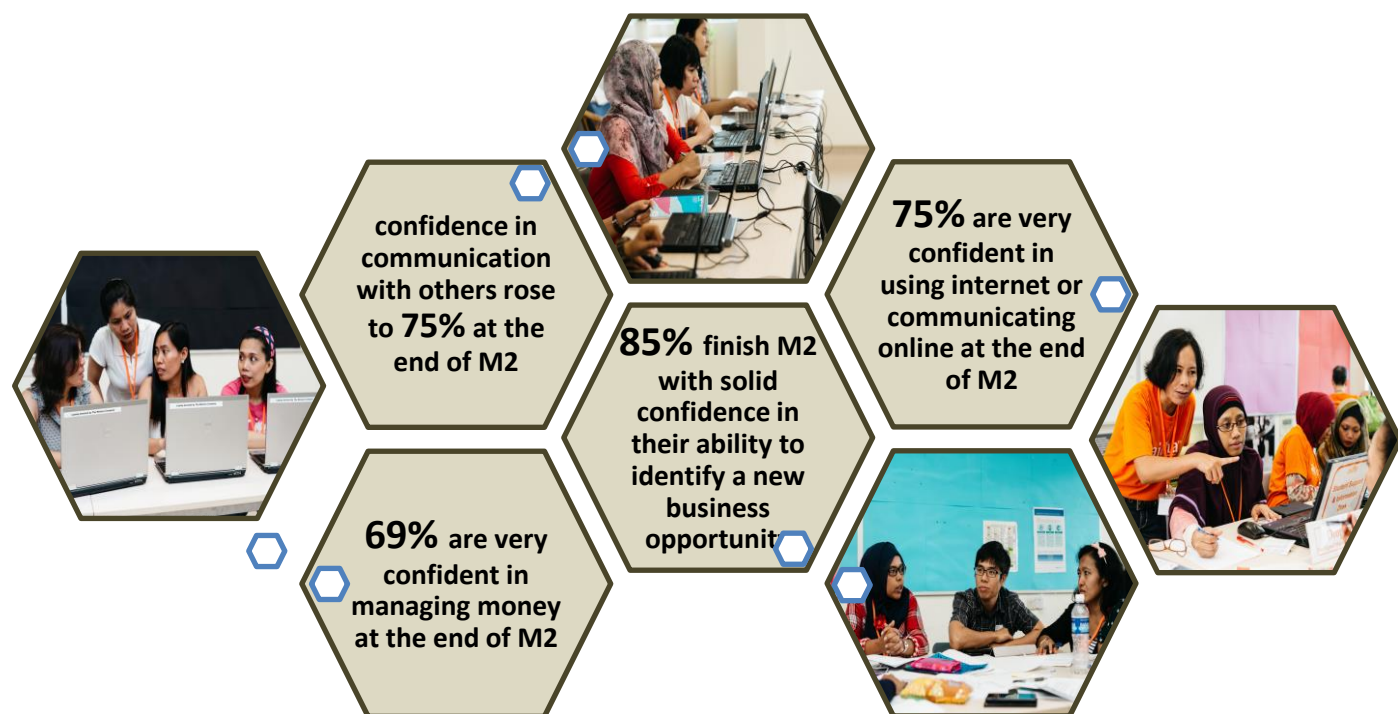
Computer usage



Note: Average scores derived from 5pt scale with 5 being the maximum score: above figures are from survey data from 2014 and 2015.

Our Research (cont'd)

Confidence is one of the areas where Aidha seeks to make an impact through its curriculum. Our students identified an improvement in their confidence levels as one of their main achievements. Employers, mentors and volunteers too have observed how students' confidence levels have increased over the course of the programme.



Note: Above figures are from survey data from 2014 and 2015.

Our Fundraising

FY2016 has been another strong year for fundraising, the result of loyal and committed support from all our donors and supporters, including our corporate partners, foundations, and individuals.

Grants

Over the course of the year, our generous corporate partners made available grants and donations that enabled us to offer many student scholarships and introduce new programmes. Some of the partners whom we are extremely grateful to include:

- MasterCard
- Experian
- Ministry of Manpower
- Benefit Cosmetics
- Kadence International
- Goldman Sachs
- Bloomberg
- Alexander Mann Solutions
- AustCham

Events:

In our annual fundraising event, *the Aidha Tour de Singapore 2016*, 177 bikers from a wide range of organisations such as Bloomberg, Deutsche Bank and many more came together with volunteers and friends of Aidha, cycled around different parts of Singapore to raise \$73,527 which help to fund our programmes. We partnered with different cycling groups such as Specialized Mavericks and Race2Share to share their expertise in cycling and help make the event a successful one.



Our Fundraising (cont'd)

Fundraising throughout the Year

In FY2016, many big-hearted and generous supporters gave their time and energy to organise several fundraising initiatives to raise much-needed funds for our programmes. They included:

- Selina McCole ran the 6-day, 251km ultramarathon, the Marathon de Sables and raised \$43,263
- Alexander Mann Solutions organised a Pub Quiz and the popular event raised \$9,221 and received several auction prizes from Aidha supporters
- Janelyn Pascua, an Aidha student, ran the Standard Chartered Marathon and raised \$1,489
- Goldman Sachs screened the movie 'Half the Sky' and raised \$2,145
- Benefit Cosmetics fundraised \$29,535 for Aidha as part of the "Bold is Beautiful" campaign
- Canadian Association organised a ball and the proceeds of raffle tickets and tickets went to Aidha where they raised close to \$5,000

Cultivating Partnerships

We also would like to extend our deep gratitude to all our supporters and partners, whose dedication and generosity helped us to provide our students with the opportunity to prepare brighter futures for themselves, their families and communities.

- Facebook donated laptops and printer for use in our computer workshops and office and invited Aidha as part of the Global Causes Day in April
- Googlers invited Aidha students for the Google Serve event where they taught our students Online Marketing skills which they can use for their future businesses
- PayPal invited Aidha to be a part of the "PayPal Business Challenge 2015" and the PayPal team worked on the operations system for *Aidha Tour de Singapore 2016*
- JP Morgan volunteers facilitated a social media workshop for Aidha students where they learnt about do's and don'ts of social media
- The Lee Kuan Yew School of Public Policy (NUS) conducted research on Aidha's multiplier effect
- Nielsen invited Aidha to be a part of Women in Nielsen
- The Migrant Worker Poetry Competition gained a following and invited Aidha students to be a part of the competition

Our Outreach

Our outreach activities focused on raising visibility through media coverage in targeted newspapers and magazines showcasing our students' success stories, through partnerships with Embassies, High Commissions, expat groups and local communities (Alumni and professional networks), and through traditional channels like the national Foreign Domestic Worker Day event. Recognising the power of online channels to outreach to more students, our communications team dedicated time and attention to boost our Facebook page and we tapped the expertise of the Google team in creating Google Ads.

Our initiatives in FY2016:

- ❑ Participation in the **6th Foreign Domestic Workers Day** held in Dec 2015, which was attended by over 5,000 domestic workers from different nationalities
- ❑ Media coverage , both online & print, in publications like *Berita Harian*, *Expat Living*, *Global Indonesian Voices*, *The New Paper*, *SG Magazine*, *Executive Living* , *ABC News*, *OFW Pinoy* and *Austcham*.
- ❑ Increasing engagement with students and volunteers through social media and participation in events like International Women's Day, Familiar Strangers and FB Ad campaigns donated by Facebook volunteers. With new media, we created videos to market it on FB and the campaign increased the reach amongst the FDW and local community.
- ❑ The majority of new visitors came via Google search as a result of increased visibility due to Google Ads Grant
- ❑ Campus Events: Sunday Skills workshops and Mini Open Houses were conducted once a month and were open to both Aidha and non-Aidha students

FINANCIAL HIGHLIGHTS – STATEMENT OF COMPREHENSIVE INCOME

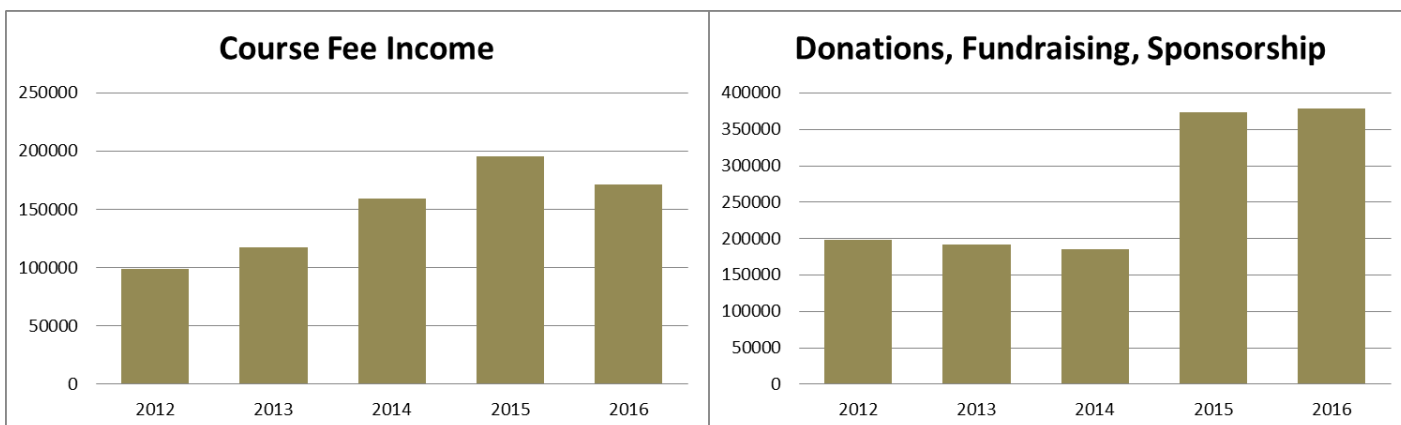
Financial Year ended 30TH JUNE, 2016

Income	
Course Fee Income	171,515
Donations, Fundraising and Sponsorship Income	378,684
Other Income	5,473
Total Income	555,672
Expenditure	
Rental	96,960
Staff Costs	320,990
Other Operating Expenses	119,780
Total Expenditure	537,730
Total Surplus for the year	17,942

FINANCIAL HIGHLIGHTS – FIVE YEAR TREND AND OUR RESERVES POLICY

Financial Year ended 30TH JUNE, 2016

Five Year Trends



Aidha Ltd was incorporated on 29 March 2010. Its first set of audited accounts was prepared for the period from 29 March 2010 to 30 June 2011. Aidha operated as a society prior to its incorporation. Its last set of audited accounts was prepared for the period from 1 July 2010 to 30 November 2010. These 2 sets of audited accounts are combined and presented under 2011.

Reserves Policy

The primary objective of Aidha's fund management is to maintain an adequate fund base so as to support its operations. Aidha monitors its cash flow and overall liquidity position on a continuous basis.

	2016	2015	Increase / (Decrease)
Unrestricted Funds: <i>Capital Fund and Accumulated Fund</i>	283,020	265,060	+7%
Restricted Fund: <i>Others</i>	0	0	0%
Total Funds	283,002	265,060	95%
Ratio of Reserves to Annual Operating Expenditure	0.53	0.60	-12%

Our Priorities in FY 2017

Over the coming year, we aim to:

- increase our **student enrolment**, reaching more Foreign Domestic Workers in Singapore
- reconnect with our **alumni** to better understand our long term impact and explore new ways to support them
- implement changes to our **curriculum** to ensure that our programmes remain relevant to the needs of our students and continue to attract new students
- build **new partnerships** with local and international foundations and other non-profits working with FDWs
- introduce a pilot programme for **low income Singaporean women**
- improve our **operational efficiencies** to accommodate a larger student pool



Corporate Information

Aidha was set up on the 19 July 2006 as a society and incorporated as a company on 29 March 2010. It was registered under the Charities Act on 13 January 2011.

UEN: 201006653E

Registered Address 734 North Bridge Road
#02-01
Singapore 198702

Board of Directors Claudine Lim (Chair)
Sameer Khan (Treasurer)
Chen Weiwen
Saleemah Ismail
Clarence Singam-Zhou
Paul Davies



Corporate Information

Director's interest *A Director may contract with and be interested in any contract or proposed contract with the Company and shall not be liable to account for any profit made by him by reason of any such contract, provided that the nature of the interest of the Director in any such contract be declared at a meeting of the Board of Directors as required by section 156 of the Act. A Director shall not vote in respect of any contract or arrangement in which he is interested, and such Director shall not be taken into account in ascertaining whether a quorum is present. A Director should withdraw from a meeting which decides or involves a discussion of a contract or arrangement in which he is interested.*

Auditor SB Tan & Co.

Corporate Secretary Accede Corporate Services Pte. Ltd.

Bookkeeping Akira Corporate Services

Bank Standard Chartered Bank



Our Partners

100 Women
Alexander Mann Solutions
Australian Chamber of Commerce (AustCham)
Barclays Plc
Bloomberg
Deutsche Bank AG
Embassy of the Republic of Indonesia
Embassy of the Republic of the Philippines
Experian
Facebook
FAST
Gan Family
Goldman Sachs
Google
Kadence International
Lee Foundation
MasterCard
Ministry of Manpower
Paypal
PWC
SingTel
United World College
Women on a Mission



S B Tan & Co

***Public Accountants &
Chartered Accountants***

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Singapore 380118
Tel: 6844 8626 Fax: 6844 8627
E-mail: admin@sbtan.com
<http://www.sbtan.com>

Aidha Ltd.

Registration No. 2010-06653-E

Registered office: 734, North Bridge Road
#02-01, Singapore 198702

Annual Report for the Year Ended
30 June 2016

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DIRECTORS' STATEMENT

We, the undersigned Directors, submit this annual report to the members together with the audited financial statements of the Company for the financial year ended 30 June 2016.

Directorate

The Directors in office at the date of this report are as follows:

Claudine Lim Hsi Yun
Clarence Kulasingam Poopalasingam
Saleemah Bte Ismail
Davies Paul Ivor
Muhammad Sameer Yousuf Khan
Chen Weiwen

Arrangement to Enable Directors to Acquire Shares and Debentures

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose objects are, or one of whose objects is, to enable the Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

Directors' Interests in Contracts

Since the beginning of the financial year, no Director has received or become entitled to receive a benefit by reason of a contract made by the Company or a related company with the Director or with a firm of which he is a member or with a company in which he has substantial financial interest, except as disclosed in the accounts.

Share Options

During the financial year, no options to take up unissued shares of the Company were granted and no shares were issued by virtue of the exercise of options to take up unissued shares of the Company. There were no unissued shares of the Company under option at the end of the financial year.

Auditors

The auditors, S B Tan & Co, have expressed willingness to accept re-appointment as auditors.

DIRECTORS' STATEMENT

In the opinion of the directors,

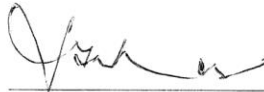
- (a) the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Company as at 30 June 2016, and of the results, changes in equity and cash flows of the Company for the year ended on that date in accordance with the provisions of the Singapore Companies Act, Chapter 50 and Singapore Financial Reporting Standards; and
- (b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

The Board of Directors has, on the date of this statement, authorised these financial statements for issue.

On behalf of The Board of Directors



Claudine Lim Hsi Yun
Director



Muhammad Sameer Yousuf Khan
Director

Singapore
26 OCT 2016

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AIDHA LTD.**

Report on the Financial Statements

We have audited the accompanying financial statements of **Aidha Ltd.** (the "Company"), which comprise the statement of financial position as at 30 June 2016, the statement of comprehensive income, statement of changes in funds and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Companies Act, the Singapore Charities Act (the "Charities Act") and Singapore Financial Reporting Standards ("FRS"), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition; and transactions are properly authorized and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Act, the Charities Act and FRS so as to give a true and fair view of the state of affairs of the Company as at 30 June 2016 and the results, changes in funds and cash flows of the Company for the year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company have been properly kept in accordance with the provisions of the Act.

During the course of our audit, nothing has come to our attention to cause us to believe that:

- i) the donation monies have not been used in accordance with the objectives of the Company as an institution of a public character; and
- ii) the total fund-raising expenses of the entity have exceeded 30% of the total gross receipts from fund-raising as mentioned in the Charities (Institutions of a Public Character) Regulations.



SB TAN & CO
Public Accountants &
Chartered Accountants
Singapore
26 OCT 2016

**Statement of Financial Position
As at 30 June 2016**

	Note	2016 \$	2015 \$
Property, plant and equipment	3	250	3,258
Current Assets			
Trade and other receivables	4	10,740	21,350
Other assets	5	4,429	1,755
Cash and cash equivalents		391,088	387,999
		<u>406,257</u>	<u>411,104</u>
Current Liabilities			
Trade and other payables	6	123,505	149,302
		<u>123,505</u>	<u>149,302</u>
Net Current Assets		282,752	261,802
Net Assets		<u><u>283,002</u></u>	<u><u>265,060</u></u>
<i>Representing:</i>			
Capital Fund	7	15,715	15,715
Accumulated Fund	8	267,287	249,345
		<u><u>283,002</u></u>	<u><u>265,060</u></u>

The accompanying notes form part of the financial statements

**Statement of Comprehensive Income
For the year ended 30 June 2016**

	Note	2016 \$	2015 \$
Course fees income		171,515	195,324
Donation income		265,180	259,042
Grant income		49,105	18,902
Income from fund raising		64,039	92,289
Sponsorship income		360	4,048
			-
		<u>550,199</u>	<u>569,605</u>
Other income		5,473	7,283
<i>Less Expenditure</i>			
Depreciation of property, plant and equipment	3	3,008	2,757
Fund raising expenses		8,830	7,977
Allowance on impairment loss on trade receivables		1,745	112
Rentals		96,960	96,960
Staff costs - CPF contribution		23,200	13,223
- Salaries		297,790	230,498
Transport and travelling expenses		4,335	3,452
Volunteer expenses		20,230	20,620
Other operating expenses		81,632	67,736
		<u>(537,730)</u>	<u>(443,335)</u>
Surplus before taxation		<u>17,942</u>	<u>133,553</u>
Taxation	10	-	-
Surplus after taxation / Total comprehensive income for the year		<u>17,942</u>	<u>133,553</u>
Other comprehensive income		-	-
Total surplus for the year		<u><u>17,942</u></u>	<u><u>133,553</u></u>

The accompanying notes form part of the financial statements

Statement of Changes in Funds
For the year ended 30 June 2016

	Note	2016 \$	2015 \$
Capital Fund			
Balance at beginning of year		15,715	15,715
Balance at end of year		15,715	15,715
Restricted Fund			
Balance at beginning of year		-	4,500
Utilisation during the year		-	(4,500)
Balance at end of year		-	-
Accumulated Fund			
Balance at beginning of year		249,345	115,792
Surplus after taxation		17,942	133,553
Balance at end of year		267,287	249,345
Total Funds		<u>283,002</u>	<u>265,060</u>

The accompanying notes form part of the financial statements

Statement of Cash Flows
For the year ended 30 June 2016

	Note	2016 \$	2015 \$
Cash Flows From Operating Activities:			
Surplus before taxation		17,942	133,553
<i>Adjustment for:</i>			
Depreciation of property, plant and equipment	3	3,008	2,757
Operating cash flow before working capital changes		20,950	136,310
<i>Change in operating assets and liabilities:</i>			
Trade and other receivables		10,610	7,586
Other assets		(2,675)	3,665
Trade and other payables		(25,797)	10,302
Net cash (used in) / from operating activities		<u>3,088</u>	<u>157,863</u>
Cash Flows From Investing Activities:			
Purchase of property, plant and equipment	3	-	(6,015)
Net cash outflow from investing activities		<u>-</u>	<u>(6,015)</u>
Cash Flows From Financing Activities:			
Utilisation of restricted fund		-	(4,500)
Net cash (outflow) from financing activities		<u>-</u>	<u>(4,500)</u>
Net (decrease) / increase in cash and cash equivalents		3,089	147,348
Cash and cash equivalents at beginning of year		387,999	240,651
Cash and cash equivalents at end of year		<u>391,088</u>	<u>387,999</u>

The accompanying notes form part of the financial statements

These notes form an integral part of and should be read in conjunction with the accompanying Financial Statements.

1 General

Aidha Ltd. (the "Company") is incorporated in the Republic of Singapore under Companies Act, with its registered office at 734, North Bridge Road, #02-01, Singapore 198702. Aidha Ltd. is registered as a charity on 13 January 2011 under Charities Act and is an Institution of a Public Character with effect from 15 April 2015.

The objective of the Company is to foster the growth of financial education for lower income and migrant workers.

The financial statements were authorised for issue by the Management on 26 October 2016.

2 Significant Accounting Policies

2.1 Basis of Accounting

The financial statements, expressed in Singapore dollars, are prepared under the historical cost convention and in accordance with Singapore Financial Reporting Standards.

The preparation of financial statements in conformity with FRS requires management to make judgements, estimates and assumptions that affect the application of policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised, and in any future periods affected. Judgements made by the management in the application of FRS that have a significant effect on the financial statements and in arriving at estimates with a significant risk of material adjustment in the following year are discussed in the subsequent note to accounts.

2.2 Reserve Policy

The Company maintains unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenses other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of comprehensive income.

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Company, the financial statements of the Company are maintained such that the resources for various purposes are classified for accounting and reporting purposes that are in accordance with activities or objectives specified.

2.3 Changes in Accounting Policies

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Company adopted all the new and revised standards that are effective. The adoption of these standards did not have any significant effect on the financial performance or position of the Company.

2.4 New Standards and Interpretations Not Yet Effective

The Company has not applied the new/revised accounting standards (including its consequential amendments) and interpretations that have been issued as of the date of the statements of financial position but are not yet effective. The initial application of these standards and interpretations is not expected to have any material impact on the Company's financial statements.

The Company has not considered the impact of accounting standards issued after the date of the statements of financial position.

2.5 Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured and the following specific recognition criteria must also be met before revenue are recognised.

- (a) Course fee income is recognised on an accrual basis on a straight-line basis over the remaining term of classes.
- (b) Donation and sponsorship income are recognised upon receipt.
- (c) Income from fund raising is recognised upon the closing of the fund raising event.

2.6 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably.

Subsequent to recognition, property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives as follows:

	<u>Number of years</u>
Furniture, Fittings and Furniture	3
Computer equipment	1

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

Fully depreciated property, plant and equipments are retained in the financial statements until they are no longer in use and no further charge for depreciation is made in respect of these assets.

2.7 Foreign Currencies

Items included in the financial statements of the Company are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to that entity. The functional currency of the Company is the Singapore dollar. The financial statements of the Company are presented in Singapore dollars. Foreign currency transactions are translated into Singapore dollars at rates of exchange approximating those ruling at transaction dates. Foreign currency monetary assets and liabilities are translated at the rates ruling at the year-end. The resulting profits and losses on exchange are dealt with through the profit and loss account. Balances in notes are in functional currency unless otherwise stated.

2.8 Cash and Cash Equivalents

Cash and cash equivalents comprise cash and bank deposits which are readily convertible to an amount of cash and which are subject to an insignificant risk of changes in value.

2.9 Related Parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Company if that person:
 - (i) Has control or joint control over the Company; or
 - (ii) Has significant influence over the Company; or
 - (iii) Is a member of the key management personnel of the Company or of a parent of the Company.
- (b) An entity is related to the Company if any of the following conditions applies:
 - (i) The entity and the Company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party.
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Company or an entity related to the Company. If the Company is itself such a plan, the sponsoring employers are also related to the Company;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

2.10 Financial Assets**i) Classification**

The Company classifies its financial assets according to the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date. The Company's only financial assets are receivables.

Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except those maturing later than 12 months after the balance sheet date which are classified as non-current assets. Receivables excluding prepayments are presented as "other receivables", and "cash and cash equivalents" on the balance sheet.

ii) Recognition and derecognition

Regular purchases and sales of financial assets are recognised on trade-date - the date on which the Company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Company has transferred substantially all risks and rewards of ownership. On disposal of a financial asset, the difference between the net sale proceeds and its carrying amount is recognised in profit or loss. Any amount in the fair value reserve relating to that asset is also transferred to profit or loss.

iii) Initial measurement

Financial assets are initially recognised at fair value plus transaction costs except for financial assets at fair value through profit or loss, which are recognised at fair value. Transaction costs for financial assets at fair value through profit and loss are recognised as expenses.

iv) Subsequent measurement

Receivables are carried at amortised cost using the effective interest method.

Interest income on financial assets are recognised separately in profit or loss.

2.11 Financial Liabilities

Financial liabilities include trade payables and other amounts payable. Financial liabilities are recognised on the balance sheet when, only when, the Company becomes a party to the contractual provisions of the financial instrument. Financial liabilities are initially recognised at fair value of consideration received less directly attributable transaction costs and subsequently measured at amortised cost using the effective interest rate method.

2.12 Impairment

The carrying amounts of the Company's assets are reviewed at year-end to determine if there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. All impairment losses are recognised in the profit and loss account. An impairment loss is only reversed to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, if no impairment loss had been recognised.

2.13 LeasesOperating leasesLessee

Leases where significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to profit or loss on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

2.14 Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

3 Property, Plant and Equipment

	Office Renovation	Computer equipment	Furniture & fittings	Total
	\$	\$	\$	\$
Cost				
Balance at 1 Jul 2014	-	4,725	846	5,571
Additions during the year	6,015	-	-	6,015
Balance at 30 Jun 2015 and as 1 Jul 2015	6,015	4,725	846	11,586
Additions during the year	-	-	-	-
Balance at 30 Jun 2016	6,015	4,725	846	11,586
Accumulated Depreciation				
Balance at 1 Jul 2014	-	4,725	846	5,571
Depreciation for the year	2,757	-	-	2,757
Balance at 30 Jun 2015 and as 1 Jul 2015	2,757	4,725	846	8,328
Depreciation for the year	3,008	-	-	3,008
Balance at 30 Jun 2016	5,765	4,725	846	11,336
Net Book Value				
Balance at 30 Jun 2016	250	-	-	250
Balance at 30 Jun 2015	6,015	-	-	3,258

4 Trade and Other Receivables

	2016 \$	2015 \$
Trade receivable	1,920	10,295
Security deposit	7,920	7,920
Other receivables	900	3,135
	<u>10,740</u>	<u>21,350</u>

5 Other Asset

	2016 \$	2015 \$
Prepayments	<u>4,429</u>	<u>1,755</u>

6 Trade and Other Payables

	2016 \$	2015 \$
Advance income from course fees	81,294	117,713
Deferred grant	26,229	12,983
Other payables	475	-
Students' deposit	1,430	1,430
Accrued expenses	14,077	17,176
	<u>123,505</u>	<u>149,302</u>

7 Capital Fund

This represents capital contributions in kind from members of Aidha, registered under the Societies Act, which has been dissolved with effect from 23 September 2011.

8 Reserves

	2016 \$	2015 \$
Unrestricted Funds - Accumulated Fund	<u>267,287</u>	<u>249,345</u>
Annual Operating Expenditure	<u>537,730</u>	<u>443,335</u>
Ratio of Unrestricted Reserves to Annual Operating Expenditure	0.5	0.56

The reserves of the Company provide financial stability and the means for the development of the Company's activities. The Company intends to maintain the reserves at a level sufficient for its operating needs. The Directors review the level of reserves regularly for the Company's continuing obligations.

9 Tax-Exempt Receipts

	2016 \$	2015 \$
Tax-exempt receipts issued for donations collected	115,931	55,561

10 Taxation

There is no tax charge for the year as the Company qualifies for tax exemption as a charity under the Income Tax Act.

11 Staff Costs

	2016 \$	2015 \$
Top three executives' annual remuneration (Including CPF)		
- Salary range above \$50,000	98,700	102,080
- Salary range below \$50,000	75,287	47,976
No. of key executives		
- Salary range above \$50,000	1	1
- Salary range below \$50,000	2	2

12 Operating Lease Commitments

The Company has commitments for future lease payments under non-cancellable operating leases as follows:

	2016 \$	2015 \$
Payable:		
- within one year	33,160	53,600
- within 2 to 5 years	-	-
	<u>33,160</u>	<u>53,600</u>

13 Financial Risk Management Objectives and Policies

The main risks arising from the Company's financial instruments are liquidity risk and credit risk. The policy for managing this risk is summarised as follows:

Liquidity risk

The Company's financing activities are managed by maintaining an adequate level of cash and cash equivalents to finance the Company's operations.

	2016 \$ Trade and other payables	2015 \$ Trade and other payables
< 12 months	15,982	18,606
> 12 months	-	-
	<u>15,982</u>	<u>18,606</u>

Credit risk

Credit risk arises mainly from the risk on counterparties defaulting on the terms of their agreements. The carrying amounts of cash and cash equivalents, trade and other debtors represent the Company's maximum exposure to credit risk in relation to financial assets.

The Company monitors the exposure to credit risk on an ongoing basis and credit evaluations are performed on customers requiring credit over a certain amount. Cash terms or advance payments are required for customers of lower credit standing. The credit risk on balances of cash and cash equivalents is low as these balances are placed with a reputable bank.

14 Fair Values of Financial Instruments

The carrying value of cash at bank, and amounts receivable and payable approximates fair value due to the relatively short-term maturity of these financial instruments.

15 Accounting Estimates and Judgement in Applying Accounting Policies

The Company makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

15 Accounting Estimates and Judgement in Applying Accounting Policies (cont'd)***Key source of estimation uncertainty***

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.

Depreciation of property, plant and equipment

The cost of property, plant and equipment are depreciated on a straight-line basis over their respective useful lives. Management estimates the useful lives of these property, plant and equipment to be within 1 to 3 years. The carrying amount of the Company's property, plant and equipment are stated in Note 3. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets. Therefore future depreciation charges could be revised and impact the profit in future years.

Impairment loss on trade receivables

The Company evaluates whether there is any objective evidence that trade receivables are impaired and determine the amount of impairment loss as a result of the inability of the debtors to make required payments. The Company bases the estimates on the ageing of the trade receivables balance, credit-worthiness of the debtors and historical write-off experience. If the financial conditions of the debtors were to deteriorate, actual write-offs would be higher than estimated.

16 Capital Management

The primary objective of the management of the Company's capital structure is to maintain an efficient mix of debt and funds in order to achieve a low cost of capital, while taking into account the desirability of retaining financial flexibility to pursue opportunities and adequate access to liquidity to mitigate the effect of unforeseen events on cash flows.

The Directors regularly review the Company's capital structure and make adjustments to reflect economic conditions, strategies and future commitments.

The Company did not breach any gearing covenants during the financial years ended 30 Jun 2016 or 30 Jun 2015. In the same period, no significant changes were made in the objectives, policies or processes relating to the management of the Company's capital structure.

The following detailed statement of comprehensive income is supplementary and does not form part of the audited accounts

Detailed Statement of Comprehensive Income
For the year ended 30 June 2016

	2016 \$	2015 \$
<i>Income</i>		
Course fees income	169,140	193,559
Donation income	265,180	259,042
Income from fund raising	64,039	92,289
Mastercard grant	49,105	18,902
Sponsorship income	360	4,048
ADP Membership	2,375	1,765
Other income	5,473	7,283
	<u>555,672</u>	<u>576,888</u>
<i>Less Expenditure</i>		
Allowance on impairment loss on trade receivables	1,745	112
Bank charges	132	-
Contributions to CPF Board	23,200	13,223
Depreciation of property, plant and equipment	3,008	2,757
Property, plant and equipment expensed	290	622
Fund raising expenses	8,830	7,977
General expenses	15,086	11,986
Insurance	1,297	549
Postage and courier	60	46
Printing and stationery	7,255	2,939
Professional and legal fees	31,625	25,400
Refreshment and entertainment	10,462	6,588
Rental	96,960	96,960
Salaries	297,790	230,498
Teaching materials	10,533	14,058
Telecommunication	2,293	2,606
Transport and travelling expenses	4,335	3,452
Utilities	2,599	2,942
Volunteer expenses	20,230	20,620
	<u>(537,730)</u>	<u>(443,335)</u>
Surplus for the year before taxation	<u><u>17,942</u></u>	<u><u>133,553</u></u>



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2015 – 2016